





## www.bsdpharmalog.com

Torres de la Alameda, September 18th 2023

## Statement from BSD Pharma Log S.L. on Human Rights Compliance, Prevention of Discrimination, and Abuse

At BSD Pharma Log, S.L. we take pride in reaffirming our unwavering commitment to respecting human rights and promoting ethical and fair business practices in all aspects of our operations. We firmly believe that all individuals, regardless of their origin, gender, sexual orientation, religion, disability, or any other personal characteristic, deserve to be treated with dignity and respect in every interaction with our company.

## Our stance is founded upon the following core principles:

**Respecting Human Rights:** BSD Pharma Log, S.L. is committed to respecting and protecting human rights at all stages of our operations, from the supply chain to our relationships with employees, customers, and communities. We do not tolerate any form of exploitation, abuse, or violation of fundamental rights.

**Non-Discrimination:** We maintain an inclusive and diverse work environment where each employee is valued for their skills and contributions, regardless of their race, gender, sexual orientation, religion, disability, or any other protected characteristic. We promote equal opportunities and take measures to prevent discrimination in all its forms.

**Abuse Prevention:** At BSD Pharma Log S.L., we are committed to creating a safe and abuse-free environment. We foster a culture of respect and empathy where all employees, customers, and business partners feel secure to report any form of abuse or inappropriate behavior.

**Corporate Responsibility:** We recognize our responsibility to act sustainably and ethically in everything we do. This includes continually assessing our business practices, collaborating with suppliers who share our values, and making a positive contribution to the communities in which we operate

**Transparency and Accountability:** We are committed to being transparent in our actions and decisions. We are accountable to our employees, customers, and other stakeholders for our efforts to promote human rights and prevent discrimination and abuse within our company.

At BSD Pharma Log S.L., we are dedicated to upholding these principles as an integral part of our corporate culture. We will continue to strive to enhance our practices and collaborate with others to advance the cause of human rights and equality in our industry and community. We firmly believe that by doing so, we can contribute to a fairer and more equitable future for all.

Gonzalo Domínguez Cobos

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